

## Chair Report April 2018

We have gotten a lot worked done and accomplished over the last couple months. Becky and I were able to meet with all three coaches over Spring Break to get input from each of them. We gathered good information to help with overhauling our policies and identifying issues from their perspective. They all seem on board to work towards building a stronger Team of coaches and developing our mentoring program, to better aide in bringing up more coaches (from within the club). All seemed to agree that starting up coach meetings again would help on all these fronts - tentatively deciding on a few meetings through the year, which I have suggested occur in September, December, May and possibly one extra wrap-up.

Along this same vein, I will be getting emails out to board members (executive as well as coordinators) to collect information about the various roles within the club. I will be looking for a list of each roles' responsibilities as well as a loose timeline for the synchro season with dates outlined (as needed) for when various jobs, within each position, need to be finished by.

Heather and I took care of switching names over at the post office so that I am now the main contact person and Becky and Michelle are on the books to be able to pick up as well.

End-of-Year surveys have been prepared and are available this year for swimmers, parents and coaches. This is to, hopefully, allow more thorough feedback without making the surveys too long. I will be checking on our SurveyMonkey account to see if we still have that option available for the swimmer and parent surveys. These will be able to be anonymous (Coaches will be identified as theirs is also a bit like an employee review) We will send out the surveys in the week after the April meet, so that Sr. Rec families have had the meet experience and can share their thoughts in that regard.

I have realized the year is coming to an end quite quickly and there is no chance that I can get policies/code-of-conducts updated before the end of this year and so, instead, I will be working on them over the summer to have them completed by the start of next season. As I get drafts done, I will share them with board members to get feedback - the more feedback we get, the better off we will be.

I have finished writing the new Handbooks (both the general and competitive) and am waiting on feedback before getting Amber to post on the website, replacing the outdated

copies there. With the assistance of Pascha and Sydney from the 13-15 team, I was also able to complete tutorial videos for our YouTube channel for competition hair and makeup. They are up and available for viewing now and I was thinking we may want to add link from our website.

We offered three separate classes held over Spring Break to learn hands-on for gelling hair and doing competition makeup. They were well attended (6/7 from 13-15 team, 6/7 from Senior Rec and 5/8 from the 11-12 team) for being over Spring Break and seemed valuable (especially for the Senior Rec team) This may be something we can offer each year, even just for those new families - they all seemed to agree it was nice to have a run-through before the stress of the meet.

Heather has stepped up to work with the Breakers moving forward in dealings with the RDN and possibly getting lane fees reduced. We reached out to the Breakers to share our support when they had an article in the local paper on this topic. Moving forward, they know that we support them and would like to be involved as well, as it would be a benefit for our club as well.

Jessica  
Board Chair, Ravensong Waterdancers