



# Ravensong Waterdancers

## Coach Code of Conduct

As a member of the Ravensong Waterdancers Synchronized Swimming Club, I understand that I am a valuable member of a team, and that, in order to have a fun and successful season, all team members must be held accountable for what they bring to every meeting, practice, and competition. To attain this goal, as a coach, I am responsible for:

- Staying abreast of, and adhering to, all government, facility and club mandated protocols for health and safety.
- Arriving on-time, with a plan, and ready to start practices with a positive “can do” attitude
- Modeling respect and positive behaviour for/to all swimmers, parents, coaches and officials
- Representing the Club in a positive light at public functions, practices, meets and meetings (Head Coach is expected to attend Board meetings, to the best of their ability)
- Making suitable arrangements if there is a scheduling conflict and communicating changes to the Club Board as well as the athletes and families of the affected team(s) as soon as reasonably possible
- Communicating with Club President (or alternative Executive Board Member, if better suited) in a timely manner, should any problems or issues arise. For example, but not limited to: injuries, club operations; interpersonal issues with ANY club members; issues with BCAS/CAS
- Welcoming input and ideas from club members, but recognizing that, as a Coach, I have final say over training lesson plans, team configuration, song selection, suit and make-up/hair looks and routine choreography
- Facilitating a positive Mentoring program for the Coaching Team
- Furthering my education and knowledge as a coach and mentor as well as maintaining good standing with PD points earned for Certified Coaches
- Working with the Coaching Team to maintain consistencies while respecting differences in personal coaching style
- Contributing to a healthy, supportive and inclusive environment for ALL members of the Ravensong Waterdancers’ club, including speaking and listening in a respectful manner

If these responsibilities are breached, I understand that one or all of the following repercussions could occur:

- Informal conversation with two Executive Board members regarding the issue and signed statement acknowledging how the situation will be rectified/actions taken
- Formal inquiry (all documented)
  - Investigation into complaint, which may include a meeting with the entire Executive Board, or a committee of board members, or involvement of a government agency, if needed
  - Formal written reprimand
  - Demotion to lesser role
  - Suspension - with or without pay
  - Termination

Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_